RECEIVED EXECUTIVE DIRECTOR BOARD OF EDUCATIONAL EXAMINERS

MAY 1 4 2015

# BEFORE THE BOARD OF EDUCATIONAL EXAMINERS OF THE STATE OF IOWA

In the matter of:	)	BOEE Case No. 15-03
<b>KEVIN BRESNAHAN</b> , (Folder # 353246)	)	COMBINED STATEMENT OF CHARGES, SETTLEMENT AGREEMENT, AND FINAL ORDER
Respondent.	)	

In accordance with the provisions of Iowa Code sections 17A.12(5) and 272.2(4) and 282 IAC 11.4(6), and with full knowledge of the right to demand a formal hearing before the Board upon the pending complaint prior to the imposition of sanction upon his license, the Respondent expressly waives the right to a disciplinary hearing and notifies the Board of his desire to resolve the pending complaint through means of informal disposition.

The Respondent concedes the jurisdiction of the Board for all issues relevant hereto and voluntarily consents to the State's counsel presenting this agreement to the Board with the terms provided. If the Board does not accept the terms of this agreement, the disciplinary hearing will be rescheduled and the stipulations contained herein are not binding upon the Respondent and will not be presented against him at the time of hearing without further agreement of the Respondent.

Board approval of this settlement shall constitute resolution of this matter and will be entered as a FINAL ORDER of the Board.

## **STIPULATIONS**

- 1. Respondent holds a STANDARD LICENSE (FOLDER # 353246) with the following endorsements: K-12 Athletic Coach; 5-12 American Government; 5-12 American History; 5-12 World History; K-12 Instructional Strategist II: BD/LD; 5-12 Instructional Strategist I: Mild/Moderate. Respondent's license is current and will next expire on September 30, 2016. Respondent also holds expired Class B, Class C, and Conditional Licenses.
- 2. Respondent was initially employed with East Greene School District in August of 2011. He became an employee of the Greene County Schools in July of 2014 when the Jefferson-Scranton and East Greene Schools combined to form the Greene County Schools.
- 3. January 12, 2015, the Board of Educational Examiners received a complaint against Respondent alleging a violation of the Code of Ethics.
- 4. On April 10, 2015, the Board found probable cause to proceed to hearing based upon the facts set forth in paragraph 6 below.

- 5. The Board charged Respondent with violation of Board rule 282 Iowa Administrative Code 25.3(3)(e), which prohibits misrepresentation or falsification of information by falsifying or deliberately misrepresenting or omitting material information regarding the evaluation of students or personnel, including improper administration of any standardized tests, including, but not limited to, changing test answers, providing test answers, copying or teaching identified test items, or using inappropriate accommodations or modifications for such tests.
- 6. Investigation revealed that Respondent falsified progress monitoring data for three or four students during the fall of 2014.

#### SETTLEMENT AGREEMENT

- 7. This Combined Statement of Charges, Settlement Agreement, and Final Order constitutes the final resolution of a contested case proceeding and shall have the force and effect of a disciplinary order entered following a contested case hearing.
- 8. In order to resolve this matter without proceeding to hearing, Respondent agrees to the following conditions:
  - a. Respondent accepts a WRITTEN REPRIMAND.
  - b. Respondent agrees to successfully complete at least fifteen in-person contact hours in "Ethics for Educators." This course is offered by the ISEA. Respondent is responsible for all costs associated with the completion of the educational course. Respondent shall provide the Board with proof of completion of the Ethics for Educators course within one (1) year of the Board's acceptance of this Combined Statement of Charges, Settlement Agreement, and Final Order.

### LICENSEE DECLARATION

I understand that this settlement agreement is subject to the approval of the Board and will have no force or effect if it is not accepted by the Board.

I understand State's counsel will present this Agreement to the Board ex parte.

I agree to comply with the requirements set forth in the stipulations and settlement agreement, and understand that my failure to do so can result in additional discipline of my teaching license.

I understand that this Combined Statement of Charges, Settlement Agreement, and Final Order is a public record, which will become part of my permanent licensure file and will be available for public inspection and reproduction.

I understand that my name will be added to the national clearinghouse database

kept by the National Association of State Certification (NASDTEC).	Directors of	Teacher E	ducation and	
t 112/2015		RN.		

Date Kevin Bresnahan, Respondent

#### ORDER

# IT IS THE FINAL ORDER OF THE IOWA BOARD OF EDUCATIONAL EXAMINERS THAT:

- 1. The conduct with which Respondent has been charged constitutes a violation of the Code of Professional Conduct and Ethics governing the teaching profession. Respondent is REPRIMANDED for the charged conduct.
- 2. Respondent shall successfully complete at least fifteen in-person contact hours in "Ethics for Educators." Respondent is responsible for all costs associated with the completion of the educational course. Respondent shall provide the Board with proof of completion of the Ethics for Educators course within one (1) year of the date of this Order,
- 3. In determining the appropriate sanction to impose in this case, the Board has considered the nature and seriousness of the allegations as well as mitigating circumstances.

Dated this  $\frac{975}{}$  day of  $\frac{15}{}$ 

Duane T. Magee, Executive Director Iowa Board of Educational Examiners

Copies to:

Kevin Bresnahan RESPONDENT

Christy A.A. Hickman ATTORNEY FOR RESPONDENT

Renner K. Walker ATTORNEY FOR THE STATE